

FAME Pipeline Committee

Date: Oct. 15, 2015

Time: 8:30 a.m.-10:30 a.m.

Location: Finger Lakes Technical and Career Center

In Attendance:

Jeanine Gallina, Eileen Rucinski, Pat Gopen, Bob Lasch, Debbie coons, Barb Moore, Joyce Cymber, Pete Boldt, Dan Gersbach, Julia Graf, Sharon Bassage, Rick Murphy, Michele Sullivan, Tracy O'Hara, Mike Consadine

Welcome and introductions were made. A thank you to Finger Lakes Technical Career Center for hosting this meeting and supplying a fantastic continental breakfast.

Teacher Tours

- 1st year of tours netted 8 companies that participated. 19 educators attended various company tours
- 98% of the surveys were positive
- Will be conducted again next year. Goal is to have companies on board and schedule set to get out to the teachers by April 1
- Offer certificate for teacher so they can count has professional development

Internship Surveys

- 22 FAME members replied
- 70% of the companies that answered said that they use interns
- 3 companies utilize more than 13 interns, 4 companies use between 4 – 8 and 9 use 1 – 4
- Interns count toward the 5% pledge program that is was initiated by Mike Mandina

Video/Virtual tours

- Mike Consadine presented ideas of doing virtual tours. He is working on a grant to help with this.
 - Benefit would be for companies that can't allow tours to anyone not at least 18 yrs. of age
 - Allows for interviews of actual employees
- Sharon suggested that video be broken up into segments (i.e. introduction, tour, interviews with employees)
- How can we take current curriculum and relate it to manufacturing
- Identify problems and come up with a solution
- Goal is January 2016 for first video
- FAME information will be included in video
- Working on ideas on how to make it accessible to teachers.
 - Nepris.com may be one way
 - Google and YouTube topics and Edge Factor or options
- Need to include ELA and Soft Skills in future presentation and initiatives

Finger Lakes Works With Their Hands

- This was the 10 year anniversary
- 660 students attended, 75 chaperones, 56 exhibitors and 1100 dinners were served
- Higher percentage of female and minority participants this year
- FAME booth encouraged students to sign up and like the Facebook page. Next year plan is to have FAME companies contribute different pieces.
- This was the kick off for MFG Day/Month
- Pat Gopen showed some YouTube clips that students created.

MFG Month

- Career Fair at the Hilton Garden Inn
- Number of FAME companies conducted tours – update at next meeting
- Clustered companies in geographical groups
- Suggestions for next year
 - Avoid school conference days and other days that take students away from schools
 - Get information to schools earlier

SAME (Summer Advanced Manufacturing Experience)

- Monroe County's program is 3 weeks in July. Students are in class Mon – Thurs. from 8 a.m. to 3:30 a.m. The students make 3 projects. Fridays they visit area manufacturing companies. There is a graduation ceremony at the end.
- 40+ students have completed this program over the last 4 years. This included 12 female students.
- 95% of the students went into advanced manufacturing.
- Every student interviewed said that they will come back to Monroe County because they saw the jobs available.
- The students receive dual credit at MCC.
- Cost is a little over \$18,000 for 15 students.
- We are trying to get the program in the four Finger Lakes counties and are trying to get funding.
- Michele Sullivan said that BOCES will not have space because they are moving forward with a summer program at both tech centers for 1 to 3 weeks for incoming 7th, 8th and 9th grade students.

School Updates

- MCC
 - November 17 is the Precision Machining open house. Doors open at 6 p.m. and program begins at 6:30 p.m.
 - Job Fair December 8 from 11 a.m. to 1 p.m.
 - Bob Lash had a FYI – He attended an NCATC conference. The Finger Lakes region seems to be ahead of the curve regarding students coming through the pipeline even though the pays in this area are less.
 - The number of 10th grade tours is increasing. Women in metrology is growing

- BOCES
 - Dan Gersbach formerly from G.W. Lisk is now an instructor at Flint Advanced Manufacturing & Engineering
 - Welding shop is a work in progress with new welding booths
 - 2 new CNC machines
 - St. Patrick's day is the date for the 2nd Annual Career Fair/Open House
 - Consultant Committee will meet on October 28 from 6 – 8 p.m. at Williamson. Dinner will be provided
 - NFS proposal for advanced manufacturing was identified as one of 36 top proposals. They hope for one million dollars for the region. This will look at 4 area BOCES in the 9 counties to prioritize needs. Will be reviewed on October 20. WFL BOCES is in the lead.
 - BOCES I has their 2nd year of engineering and fabrication. 2nd year student went to welding. The incoming class was a class of approximately 20

Company Updates

- Rick from Silgan Containers said that as of November 3rd Silgan will partner with BOCES to do mechanic training. Three 100 hour classes in 12 weeks. The classes will be held in the former School Specialties office space. They are looking for funding. Silgan's targets are adults and graduating high school students. They are willing to expand to include other companies. Rick stated that the initiative is a direct result of their involvement with FAME.
- Rick chairs the Hiring and Training committee and stated that there will be a second Soft Skills Summit on Friday, November 6 at FLCC's Viticulture from 5 p.m. to 7 p.m. Presentation starts at 5:30. This is sponsored by Ontario County IDA
- ITT Goulds have 5 apprentices. They are being trained by journeymen. This is going well. There is a national push currently for apprenticeships. Mentors are paid an extra \$1 and hour. Working to update tests of candidates. Apprentices are now qualified by competencies not hours in training.

Upcoming Meetings and locations

- Friday, November 20, 2015 Pal-Mac
- Friday, January 8, 2016 G.W. Lisk
- Friday, February 12, 2016 **(Joint meeting with Hiring & Training)** High Tech Rochester
- Friday, March 18, 2016 FLCC Victor Campus
- Friday, April 29, 2016 TBD

If you want to be on the agenda for any upcoming meetings please contact Eileen Rucinski – Pipeline Chairperson at amcn@fingerlakesworks.com