

# FAME Hiring/Training Committee Meeting Minutes

Friday, November 15<sup>th</sup>, 2013 8-10 a.m. @ MCC  
Economic and Workforce Development Center

Attendance: Ron Golumbeck, ITT Goulds, Ross Micali-MCC, Eileen Rucinski-FAME Pipeline Chair, Sam Samanta-FLCC Bill Rotenberg-FLWIB, Karen Springmeier-FLWIB, Angela Wiesmore-RPO, Kevin Stell, Coopervision, and Presenter, Cortney Harris-MCC TAAACT Grant Coordinator

Chairman Ron Golumbeck called the meeting to order at 8:05. He announced that this was the last meeting of the committee for 2013 and the January, 2014 meeting would be a joint one with Pipeline at TCTI, Inc. in Victor (next door to the FLCC Victor Campus Center). Ross Micali welcomed the committee to the center and also agreed to serve as timekeeper.

## **Featured Speaker: Cortney Harris, MCC TAAACT Grant Coordinator**

Cortney gave a brief overview of her background and noted that she was hired as the Grant Director as MCC is the lead for the state \$14.6M grant. The majority of the Community Colleges are involved and the funds are to be used for curricula development, staff development and equipment to develop one year certificate programs for TAA eligible customers and unemployed veterans. There is no tuition assistance available for these target groups. (Karen's note: There may be other funding available through TAA or Veterans' programs for tuition assistance).

There are 6 specialty areas, each with a lead college. Plastics, Welding, Optics, Photovoltaics, Precision Machining/CNC and Semiconductor/Nanotechnology are the areas and MCC is the lead for the Optics area. There is also a Core area for a one year certificate program in machining led by Onondaga Community College. Also, all colleges will have access to Tooling U and ACT Work Readiness (Work Keys) Assessment. The programs are all one year certificate programs. The curricula are on track to go to Albany in January. The goal for the grant is to enroll 3000 students at the 23 schools partnering with the curricula.

Bill noted that we have requested a waiver from USDOL for the HIB grant to allow funds to be used for one year certificate programs. If approved, this would provide tuition assistance for eligible candidates. Cortney also mentioned they are working with Empire State to develop Prior Learning Assessments for work experience and veteran service that would allow credit for that time.

MACNY is also a partner in the grant and will be working with employer advisory groups (FAME to be invited) and also MACNY will be leading the Dream It Do It initiative that will help address the pipeline needs.

A lengthy discussion followed on the pipeline needs, the need to present this at Rapid Response sessions for TAA eligible candidates, and the need to hear from industry leaders that the curricula meets their needs. Ron thanked Cortney for her presentation.

**New Business:** Ron noted that the recently passed state proposition to build the new casinos will have an impact on the local economy as they will be hiring 1200-3000 employees. This will certainly

have an impact on the local manufacturing employers who are currently and will be continuing to need new employees. Discussion followed on the pipeline development and discussion on the reciprocal benefits of a casino in a community.

## **Topics of Interest**

BOCES update: Although there were not BOCES representatives at the meeting, Ross noted that Monroe 1 BOCES will be reinstating the machining programs for daytime students.

FLCC Update: Sam provided an overview of his activities and program at FLCC Victor campus throughout the meeting. He noted he is still searching for co-op opportunities for his students. The co-op presentations will be December 19<sup>th</sup>.

MCC Update: Ross noted that they have received a PTECH grant (Pathways in Technology for Early College and High School) and it will be a 6 year program in conjunction with the Rochester City School district. Students will spend 6 years at the school and will earn a HS Diploma and a two year degree. MCC is currently recruiting for a Coordinator.

Also, MCC has received \$2.25 M for a private foundation for scholarships for 40 students/year. Criteria will be established and awardees selected by the foundation.

He also noted that 9 of the 13 recent 22 week accelerated program graduates are working and the next cohort will begin in February. The program is fully funded by RTMA.

## **Programming for H/T for the year**

Ron noted the next two meetings will be in support of pipeline initiatives and the January meeting will be a joint meeting at TCTI, Inc. He also noted the January 22 FAME Signature event will feature Andy Van Kleunen, Executive Director of the Nationals Skills Coalition. Here is the link: <http://www.fingerlakesworks.com/fame-january-event-registration/>. There will be outcomes from this event that the two committees will address.

Bill noted that a presentation on Student Tour models for companies might be a good topic. Optimax has a good model and we could research other models to present. This could be a topic at the March meeting.

## **Other Business**

The minutes were distributed for review. Ron is still looking for a replacement for Chair for the committee. Volunteers are welcome.

Ron distributed a handout from Charlie Crumb from CTE for a NY Business Summit sponsored by the National Center for College and Career Transitions to be held on February 27, 2014 at the Woodcliff Hotel in Fairport. The event is in conjunction with FAME and other business leaders and will include educators, targeting superintendents. The 3 hour summit will focus on the why and how of business-Career Technical Education partnerships. This is a great opportunity to be at the table! Details to follow.

Eileen noted pipeline activities and also the next meeting is December 6<sup>th</sup> at a location still tbd.

The joint H/T and Pipeline Committee meeting will be held on January 10<sup>th</sup> from 8 -10 a.m. at TCTI, Inc. 7424 Victor Mendon Rd. Victor, NY. Details and directions will be sent in late December.

Ron thanked Cortney and Ross for their hospitality and the other members for their time and attendance.

The meeting adjourned at 9:55 a.m.

Respectfully submitted,

*Karen A. Springmeier*

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Executive Director, FLWIB