

FAME Hiring and Training Meeting Minutes

June 26, 2015 - 8:30 a.m. – 10:30 a.m.

Location: FLWIB Conference Room, Geneva

In Attendance: Rick Murphy, Lynn Freid, Eileen Rucinski, Steve Brusso, Lori Bentley, Ross Micali, Melissa Stuart, Mike Woloson, John Boronkay, Brooke Rourke

The meeting started at 8:30 with introductions. Topic of discussion for this meeting was Soft Skills. The group identified communications skills, time management, taking responsibility, team building, working under pressure, and leadership as some of the soft skills needed to succeed in the work place.

Mike Woloson and Melissa Stuart talked to the group about the Soft Skills Consortium in the 4 Finger Lakes counties (Wayne, Ontario, Seneca and Yates). With collaboration with Wayne Finger Lakes BOCES a 2 day Soft Skills training was developed to help job seekers. The plan is that after they complete the training they will receive a certificate that they can so a perspective employer that they took Soft Skills training.

It will be rolled out in the Geneva and Lyons Career Centers in July. There will also be a Train the Trainers session. 15 career counselors will be trained. Lynn Freid stated that FLCC also has a course on Soft Skills.

The group discussed changes that some job seekers are not aware of. Mannerisms, voice register, the difference in how you talk to people depending on their role, (switching “languages”)

Soft Skills involve two parts. Preparing the job seeker; preparing the employer – culture of the work place. The culture in the work place would come from the top management down. One employer does not necessarily have the same issues as another employer. It is not a cookie cutter solution. It was suggested to do a Soft Skills Summit – Local Options geared to your needs. A subcommittee was formed. That consists of Lynn Freid, Melissa Stuart, Rick Murphy and Eileen Rucinski. They will meet on July 10 at the FLWIB.

College Updates- Lynn Freid said that they are taking an intensive approach to recruiting for the Advanced Manufacturing Machining programs. Lynn Freid and Dave Phillips went to Red Jacket to present. They had 11 students interested in the program. 10 were seniors and 1 junior. She also said that their 3 month Megatronics program is going well. Their programs also have a 14 hour Personal Professional Skills section that incorporates drug prevention awareness. They are working with colleges to make it credit bearing.

Ross Micali said that MCC has a grant from JP Morgan Chase for a bridge program. The grant is \$150,000 over 2 years. Ross is also working on an additional Accelerated Program for Mechatronics for fall of 2016.

Company Updates – Evans Chemetics is looking to hire a chemical engineer, an electrician, and an operator. Advanced Atomization Technologies is looking for a specific skill set that is not taught in this area. They are looking for non-disruptive testers. They have a need for a 2nd shift machinist with experience.

The next Hiring and Training meeting will be held on July 31 at Wayne Fingerlakes BOCES in Newark.