



Finger Lakes Advanced  
Manufacturers' Enterprise  
Building Minds that Make It

# **FAME Hiring/Training Committee**

## ***Meeting Notes Sep 11, 2015***

### ***Silgan Containers***

Chairman: Rick Murphy

Scribe: Mark Preston

Other participants: Charles Crumb, Lynn Freid, Eileen Rucinski

Decisions, Topics, and Actins:

1. Soft Skills Summit Sept 17 at the Young Sommer Winery from 5 p.m. to 7 p.m.
  - a. Registration and Prep all Set
  - b. Review Session at the next FAME Meeting (Oct 23 @ The Wayne Finger Lakes BOCES in Newark).
  - c. Second Soft Skills Summit November 6<sup>th</sup> at FLCC's Viticulture Center in Geneva from 5 p.m. to 7 p.m.
2. Future Possible Summit Topics
  - a. Topics discussed at the meeting include: FMLA, Workers Comp, Recruiting, Unemployment Benefits, Social Media, Working with New Millennials.
  - b. Eileen will draft a Survey to e-mail to all members for wider input.
3. Next FAME Meeting is Oct 23 @ The Wayne Finger Lakes BOCES in Newark.
4. S.A.M.E. Summer Advanced Manufacturing Experience
  - a. Discussions on getting donations for more scholarships.
  - b. The 3 week program is for students entering 10<sup>th</sup> or 11<sup>th</sup> grade
  - c. Students also earn 3 hours of college credit at MCC.
  - d. 14 of 15 Students completed the program this Summer.



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5. February 12<sup>th</sup> will be the Joint Meeting of the FAME Pipeline Committee and the Hiring and Training Committee. That meeting will be held at High Tech Rochester, and the guest speaker will be Beth Sears. Her topic is the “The Knowledge Bleed”.
6. Some discussion on Manufacturing Day- The 1<sup>st</sup> Thursday in October. Our celebration focuses on the “Working with Hands” event. Last year 30 schools, over 600 students and close to 50 Exhibitors participated. This year’s event is expected to be even bigger.
7. Eileen mentioned that there is still some time for companies to participate in the 50% Training Grant for Photonics Companies, and their Suppliers. 348 hours of training can be reimbursed to companies at \$6.50 per hour for Trainees hired at \$13 per hour or higher.
8. The meeting ended at 9:45 am.