

FAME Hiring/Training Committee Meeting Minutes

Friday, February 27, 2009 8:00 AM to 10:00 AM

Hosted at: Wayne Technical and Career Center, Williamson NY

Group Chair: Ron Golumbeck

Facilitator:/Notetaker: Becky Howell

Timekeeper: Leslie Bamann

Present: R. Golumbeck (ITT Goulds); D. Reener (Ultimate Recycling); R. Micali (MCC); C.A. Joki (WERC); B. Howell (Optimax); R. Gizzi (HTR); J. VanKouwenberg (Optimax); J. Wilson (NAPMR); L. Bamann (Rochester Works); B. White (STS); B. Jordan (WATS); S. DeRenzo (NYS DOL); C. Coons (Kirtas Technologies); B. Belmont (BOCES); R. Gallivan (RGRTA); L. Freid (FLCC); M. Lonneville (Coach & Equipment); J. Boronakay (WTCC); C. Logan (WTCC)

Special Guest: John Boronkay and Craig Logan (Wayne Technical and Career Center)

The purpose of this meeting: Review of SciTek – FAME Hands-on Job Fair; BOCES presentation and site visit; Transportation Survey results and actions; Economic impact on FAME employers; a review of action items and subcommittee report updates.

The meeting was called to order by Mr. Golumbeck at 8:00a.m. followed by introductions. Leslie Bamann agreed to be timekeeper.

Keynote Speaker—John Boronkay (Wayne Technical and Career Center)

The Wayne Technical and Career Center offers training in technical, professional, and people skills. Students and adults participating in these program gain an edge to increase their marketability, whether at school or in the workplace. Due to the hands-on environment, students learn faster and have a better retention of the skills learned. There is a wide variety of career interests and trainings provided by the center that are open to homeschoolers, juniors, and seniors. These trainings focus on leadership, citizenship, and workplace skills. The programs offered include:

Transportation Careers, Cosmetology, Criminal Justice, Culinary Arts, Education, Health Care, Agriculture, Power Mechanics and Conservation, Computers Communication, Engineering, Network Technology, Construction Fabrication, Electrical Trades, Metal Trades, New Vision – Alternative Energy, and more.

50% of students participating in these programs go on to college. The Center seeks to place students in internships (not paid) and co-ops (paid) while enrolled in their programs. As businesses, we can help the Center by volunteering to be test proctors. They are seeking business and industry representatives to test the students' knowledge and skills. If interested in volunteering in this capacity, please contact Pete Boldt - pboldt@wflboces.org, (315) 589-2607.

Review Action Items:

Transportation Survey Results –

- 1.) The surveys are still in the process of being analyzed, results will be provided next month. The results will include how much money will be needed to move forward. Other companies located on the same path as those desiring the bus route may be petitioned to help. With the nine county region and over 1600 manufacturers, there may be others who are willing to help.

- To survey these companies for interest in participating, *pending results from initial FAME Transportation Survey*, www.surveymonkey.com is an excellent tool to use.
- 2.) Ryan Gallivan gave some insight into RGRTA, its seven subsidiaries, and the Transportation Business.
 - It is a need and demand organization. When there is demand, it is assessed and responded to.
 - There is a balance between new routes and buses needed and having the proper funding to pay for it. In such a case, they either need to:
 - Reallocate services, or,
 - Provide new services by partnering with others to cover the cost
 - 3.) It was suggested that the FAME and the FLCC surveys be considered together. With the new survey being conducted with FLCC in Newark, there will be 3 surveys to coordinate.
 - 4.) Ontario County chooses not to participate in public transit services that coordinate with other counties. This poses a problem for businesses and people located in Ontario County that would desire to benefit from this FAME initiative. How do we move forward?
 - RGRTA can go into Ontario County to drop people off to work and pick them up from work, so long as they're not Ontario County residents. Ontario County residents cannot be picked up.
 - Workforce development should also be considered as economic development. Bearing this, Leslie Bamann has agreed to meet with Ontario County, *pending results from the surveys*, to join with the authority to develop a working plan between us.

Carol Ann Joki briefly presented a proposal of non-credit training institutes through the Workforce Excellence Regional Center. Highlighted were the opportunities for technical math classes and the possibility of having a "FAME Certificate", which will be used to certify people for the technical skills needed in advanced manufacturing. Handouts were distributed and are included with the minutes.

Other Business and Discussion:

Ron Golumbeck presented information on the SciTek Quest Boy Scout camp that is coming up this spring. It is a two week camp open to youth, ages 14-18. It is still open to students and there is a fee of about \$325. Included in this year's program is a half-day Career Fair that will include FAME employers, this will expose the industry and introduce FAME to the upcoming workforce. The first 1-2 hours will be open to sci-tech students, and then it will open to other Boy Scouts at the campsite.

- Ron Golumbeck is the coordinator for this. If interested in participating, please contact his office at ITT Goulds and Pumps

Discussion about hard economic times and employer implications ensued. Few shared about the impact it has had on their businesses.

- Don Reeners, Ultimate Recycled Plastics, shared that his workforce has gone from 20 employees down to one. With the help of the Shared Work program from the NYS Department of Labor, he is looking to bring back 6 employees for a three day work week.
- Optimax is also participating in the Shared Work program, and is pleased to keep its full workforce employed during the recession
- Coach & Equipment will be hiring in the second half of the year.

- General consensus was to take this as an opportunity to evaluate your businesses and refocus on the inside. Provide the training necessary to strengthen your workforce so that when the economy turns, you'll have the necessary skills to thrive in the strong market.
 - Wise words from our elders: "If you have a job, you will be OK."

Rich Gizzi, High Tech Rochester, shared that they are projecting the recession to continue for a couple more quarters. Businesses are encouraged to focus more on exporting.

Jack Wilson, NAPMR, announced that there will be more training for LEAN Office in the beginning of May.

A potential job opportunity for those who need a recommendation:

- RGRTA is looking for drivers. Positions will be part-time to start, with a potential of becoming full-time. Prospects with a CDL license are preferred, training can be provided.

NEXT MEETING

The next meeting of the FAME Hiring/Training Committee will be either **Friday, March 27, or Monday, March 30 from 8-10AM**. Location is undetermined, more information to follow.

Respectfully submitted,

Becky Howell

The purpose of the Hiring Committee is to coordinate a group to lead initiatives that will increase FAME employer's talent pool and facilitate the selection of qualified employees.