

# **FAME Hiring/Training Committee Meeting Minutes**

Monday, March 30, 2009 8:00 AM to 10:00 AM

Hosted at: Victor Town Hall 2<sup>nd</sup> Floor Community Room, Victor, NY

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Group Chair: Ron Golumbeck

Facilitator:/Notetaker: unassigned

Timekeeper: Leslie Bamann

Present: R. Golumbeck (ITT Goulds); D. Reener (Ultimate Recycling); R. Micali (MCC); R. Gizzi (HTR); J. VanKouwenberg (Optimax); J. Wilson (NAPMR); L. Bamann (Rochester Works); B. Jordan (WATS); S. DeRenzo (NYS DOL); B. Belmont (BOCES); G. Wahl (Optimax); M. Preston (OpandEng); J. Malvaso (Garlock); A. Benjamin (Wordingham); T. Kennelly (Surmotech); J. Valentine (Surmotech); J. Starr (Ontario Transportation); C. Schaeffer (Wordingham); J. Molvaso (FSI); P. Farrell (FSI)

Special Guest: Gerry Wahl, Corporate Counsel for Optimax

The purpose of this meeting: Review of NY and Fed legislative changes impacting employers; new Hiring and Training key initiatives; Labor Market Data; Transportation Survey Feedback; Training grant monies available to employers

The meeting was called to order by Mr. Golumbeck at 8:00a.m. followed by introductions.

## Keynote Speaker—Gerry Wahl, Corporate Counsel

Gerry Wahl gave presentation on ADA, FMLA, COBRA & WARN (Fed and NY). Very informative with rich content that applied to most employers in various ways.

## Review Action Item

Ron Golumbeck provided copies of 3 yr strategic plan initiatives for Hiring and Training Committee. Discussion ensued.

Jack Wilson and Mark Preston gave invitation to the Regional Rochester Vets' Council.

FLCC, MCC and GCC all working on curriculums

Don Reeners going

Ryan not present to report on transportation survey results. Janet from Ontario Transportation present.

Leslie Bamann presented on Regional Skills Alliance.

Report on new Victor Display Kiosk – 100 new employers visited.

Rich Gizzi reported that RIT has Pollution Prevention funding available. Rich has offered to present at next membership meeting.

NYS Workshare Program, an alternative to layoffs, allows for employees to collect 60% unemployment pay for reduced hours.

MCC has grant for printing and optics.

SciTek Job fair will be Thursday, July 30. For more information contact Jim VanKouwenberg at Optimax – [jimmy@optimaxsi.com](mailto:jimmy@optimaxsi.com).

Jack Wilson reported on behalf of the Purchasing Association. On April 8, Dr. Dietz, Economist, will be presenting at the Holiday Inn on Jefferson Rd, 5:30-7:30pm.

**NEXT MEETING**

The next meeting of the FAME Hiring/Training Committee will be **Wednesday, April 22 from 8-10AM** at the Lyons National Bank in Macedon, NY.

Respectfully submitted,

Becky Howell

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*The purpose of the Hiring Committee is to coordinate a group to lead initiatives that will increase FAME employer's talent pool and facilitate the selection of qualified employees.*