

# FAME HR Networking Group

Date: Wednesday, June 29, 2011

Time: 8:00am – 10:00am

Place: *Gorbel Technology Training Room, Bldg 590 Fishers Run, Victor*

## AGENDA

<b>Leader:</b>	Brenda Barber
<b>Purpose:</b>	HR networking to support and facilitate implementing FAME programs, share business improvements and discuss workforce challenges.
<b>Keynote speaker:</b>	<p><b>Michelle Pedzich, SPHR, Director of Compliance</b> <b>HR Works, Inc.</b></p> <p><b>EMPOWERING HR AS A STRATEGIC PARTNER: Key Competencies for Human Resources</b></p> <p>Senior executives need HR to be dynamic business leaders. Is HR up to the task?</p> <p>This exciting program will review the six competencies identified in the 2007 Human Resource Competency Study released by the Ross School of Business at the University of Michigan required for high-performing HR professionals. Understanding these competencies and how to translate them into a realistic action plan will allow HR Professionals to participate as a contributing partner in the organization's strategic planning process. These competencies include:</p> <ul style="list-style-type: none"><li>• Credible Activist</li><li>• Cultural Steward</li><li>• Talent Manager/Organizational Designer</li><li>• Strategy Architect</li><li>• Business Ally</li><li>• Operational Executor</li></ul>
<b>10 minutes</b>	Refreshments, Introductions
<b>85 minutes</b>	<p><b>Michelle Pedzich, SPHR, Director of Compliance</b> <b>HR Works, Inc.</b></p>
<b>10 minutes</b>	<b>Questions and Discussion</b>
<b>10 minutes</b>	<p><b>FAME Committee updates:</b></p> <p><i>Hiring &amp; Training</i>— Next meeting July 7<sup>th</sup>, location: TBD; Industry/Academia Roundtables have been a success this year; AM facility tours have also gone well, parents/students have toured the following locations: STC-MEMS (Infotonics, Canandaigua), GW Lisk, Gorbel, Optimax, Sydor Optics. Tours will resume in September.</p> <p><i>Image</i>— May/June eNews is current issue; LinkedIn and Facebook sites are up and running.</p> <p><i>Pipeline</i>— Is in the process of tracking and recording internship data across all FAME member companies; Pipeline will also target AM company tours in September – for 8<sup>th</sup>/9<sup>th</sup> graders.</p> <p><i>Executive Committee</i>— FAME currently has 48 dues-paying members; Next Signature Event is scheduled for Fall 2011; FAME is in the process of collaborating with RTMA and RRPC, FAME could become the pipeline/workforce arm of these two organizations.</p> <p><i>Other Sharing.</i></p>
<b>5 minutes</b>	Conclusion: Review any action items/ next meeting date & host volunteer.