

AGENDA	FAME - Joint Meeting Pipeline and Hiring & Training Committees Date: February 12, 2016 Time: 8:30 a.m. -11:00 a.m. Location: High Tech Rochester 150 Lucius Gordon Dr, West Henrietta, NY 14586 Phone: 585-214-2400	
	Leader:	Eileen Rucinski and Rick Murphy
	Scribe:	Assign at meeting
Primary Objectives of the Meeting:	Speaker: Beth Sears, PhD President and Founder of Workplace Communication, Inc. Beth has a PhD in communication from the University of Buffalo, and her past experience includes a culmination of 30 years at General Motors coupled with 18 years as an adjunct instructor for Cornell ILR and currently an adjunct instructor at the Nazareth College School of Management.	
Agenda Topics		
Call to Order: 5 min	Introductions,	E. Rucinski R.. Murphy
2 hours	Zap the Knowledge Gap! Our diverse workplaces currently house 4 generations with a 5th knocking at the door. Different views of work coupled with different communication styles can make for a tenuous workplace. In addition, baby boomers are retiring in record numbers and the importance of transferring essential know-how and skills to younger workers, has often been overlooked. Without a plan to transfer knowledge today's companies end up incurring sizeable costs when organizations fail to understand what will be lost when the boomers leave. During this fun interactive session, participants will: <ul style="list-style-type: none"> • Learn why the generations differ • How it effects the workplace • Understand how to bridge the gap • Determine ways to capture the knowledge boomers have before it's too late 	Beth Sears
20 minutes	School and Company Updates	All
Close 5 minutes	Next meeting	E. Rucinski R. Murphy