

FAME

Pipeline – Hiring and Training Committee

Date: September 23, 2016,

Time: 8:30 a.m. -10:30 a.m.

Location: Monroe 2- Orleans BOCES

3599 Big Ridge Road Spencerport 14559

Attendees: Andrea Badger, Jason Martin, Elliott Butt, Audra Marang, Rich Turner, Bob Lasch, Josephy Fantigrossi, Jill Slavny, Charlie Crumb, Marcy Lynch, Jim Vankouwenberg, Amanda Johnson, Pete Boldt, Jeanine Gallina, Sam Samanta, Kathy Barrett, Christina Bakewicz, Susan Vanacker.

1) Call to Order:

~ Thank you to Jill and Jeanine for hosting

~ Introductions

~ Marissa Armeli left Pal-Mac and went to Greece as a Business Teacher and will no longer be with us.

~ Joe Davis is now director of WFD in YATES

2) Speakers Bureau:

~ Speakers go into schools to talk about advanced manufacturing, soft skills, interviewing attendance, etc

~ Need to restructure as Eileen can no longer do it

~ There is a separate distribution list for speakers

~ Speakers can do parent nights, open houses

~ Developed because it is sometimes hard to get kids out into companies, so companies come to them

~ Dave Phillips had shared a concern that the Speakers Bureau talks to kids but don't give them a paper takeaway with follow up steps. Therefore, he developed a folder with pertinent information i.e., salaries, etc. This will be kept at WFI Board. Folders can be customized according to regional areas.

~ Currently looking for people to become part of Speakers Bureau

~ Need to have two people (1 business, 1 educator) for each speaker's bureau event

~ Need more industry partners

~ Bausch and Lomb is now part of FAME

~ There was talk about a program similar to "Engineers in Classroom" like Kodak used to do – there may be potential there

~ To learn more information about Speakers in the Classroom go to FAME website.

~ Speakers have used "EDGE Factor" to grab student attention and then they talk more about opportunities

~ Victor had a good setup for talking with students

~ There are smarter ways to go to college without accumulating so much debt

3) Skills Gap Study from MCC.

~ Now Buffalo is also doing it – also tourism and health care.

~ School boards, superintendents don't generally see the impact on their organization

~ Success in the new economy really has useful information that should be shared with schools and parents

~ Parents are also uninformed

4) How can FAME get the word out to schools?

~ Get FAME info into school newsletters, open houses/parent nights

~ Filter FAME info through counselors/WBLC instead of Admin.

~ Might be a good idea to invite Colleges/Teachers/Counselors/WBL to talk about sharing information out to all districts. How would that look? It should take place during the day. One person per district as a representative. Teacher Assist Center may be able to help with funding if needed. If we start planning now, when do we foresee this happening? Who do we need to focus on? Kids, parents, teachers, administration, BOE?? Dealing with a diverse socio/economic status over 9 counties – have to adjust efforts/focus of message. Invite target audience to the annual event – need public to come. Have a counselor come with us WBLC to the meeting (monthly). Have someone from Todd's office to talk about the stats. Dedicate next meeting to this – cost, audience, transportation, and agenda.

~ Sam from FLCC shared info about the under-employed

5) School Tours

~ Eileen needs to step back from this. All requests will be sent to Eileen (still) and hopefully a helper (Amanda Johnson)

~ Fame can no longer fund transportation.

~ Joe mentioned grants for teacher tours. Math grant – 3 school districts. Science grant 3 or 4 schools (All in Eastern Wayne Co) The objective of the grants is to improve pedagogy, content knowledge and to show how math fits into advanced manufacturing

~ Joe also spoke of the summer 2016 Career Carnival that was largely grant funded

6) Jeanine Gallina showed an overview of *Edufactor* website

~ It is Internet based and contains lesson plans, etc.

~ Cost is \$500/building. There are grants to support it

~ It makes the human connection, how does engineering/manufacturing fit into humanity?

~ The Geek Out section gives you content knowledge and vocabulary

7) Other talking points:

~ Sam (FLCC) how to use Microsoft excel to do math

~ How do you bring relevance into the classroom - stem coaches – does WFLBOCES have it? They work on math, Eng., tech, etc.

~ Has our pipeline group worked with other, bigger CTE groups?

~ Grants were discussed – and will be looked into further – may be able to support our new initiative

~ MCC – STEM hub – summer mini program. Took educators through the process of advanced manufacturing – 2 ½ hours. Maybe can do more of this kind of stuff during the summer – have more teachers involved. STEM hub – is planning for same type of experience next year. Maybe companies could partner with schools to help to subsidize the cost of the program (\$1500)

~ Congratulations to Jeanine Gallina on her two new positions!

8) Future Meetings:

~ Moving meetings to Thursdays at same time:

Oct 27 @ PalMac

Dec 15 @ WFLBOCES – Newark

Jan 26 @ FLCC, Victor

March 2 @ MCC Applied Tech, Henrietta?

April 6 @ AA Tech, Clyde?

May 18 @ Optimax

June 29 @ FL Workforce Investment Board, Geneva

Aug 17 @ WFLBOCES

9) Updates:

- ~ FLWFIB- FLWWTH Oct 6th - (26 schools & BOCES centers) 800+ participants, funding a struggle, more presenters than last year. Transportation will be reimbursed. Chicken BBQ. Will have a 2 minute video others can use. Still going to do the AG Days as well
- ~ BOCES#2 – 62 enrolled in eng/metal fab program. Randy Pearl (sp) instructor. Two new machines were purchase with grand money – undergoing capital improvements.
- ~ WFLBOCES- next Thursday – 80 students man day???
- ~ OPTIMAX - apprentice program moving forward
- ~ FLCC - Adv. Man program at Lisk- 12 people in program
 - Mechatronic program beginning next Monday – 9 students
 - 9 graduates from ITT, 9/28 grad
- ~ Charlie – Board of Regents readjusting standards – common core on the way out
Finger Lakes BOCES with City school district – partnership – 1st of its kind
Tech. teacher shortage – guide interested parties to Oswego and Buff state
- ~ Joe- shared an article from Messenger Post re: Career carnival. Had support from across the county, considering continuing the carnival again next year.
- ~ Sue (Wayne) – Scott Bradley left district – no new hire for him. Sue is assuming many of his responsibilities. Wayne still requires a 40 hour internship for graduation. They are looking for career exploration opportunities. Their current principal supports this.
- ~ Christina (MCC) – Accelerated Precision Tooling program Semester 1 is coming to an end. Next semester starts October 3rd, 11 people enrolled. They are starting the recruiting process for next year.
- ~ MCC - Hi Tech Expo will take place on 3/22.
 - Mechatronics program is doing well.
 - Dual enrollment is expanding.
 - Enrollment good. There is a waiting list.
- ~ Rich – There is a new director for planning and development. They are revamping the current program.
- ~ Gananda- Tried to get FAME into meet with administrators last year to no avail. This year, the high school has a new principal (former tech teacher). Will try again for a FAME/Admin meeting.
- ~ PalMac- Elliott Butt new WBLC for the district. Pal Mac is once again looking forward to being FLWWTH participant.
- ~ AATech - Investing \$11 million in equipment – growing quickly – looking forward to FLWWTH event.
- ~ Kathleen – set tours up for 10 schools
 - 7/10 schools doing adv. manufacturing tours
 - East Irondequoit – Saturday event
 - West Irondequoit – post high planning – middle skills jobs
- ~ Sam (FLCC) - Middle school Stem Camp
 - Host day in October to visit FLCC
 - Exposed to 4 tech and engineering science programs
 - National Conference presentations
- ~ Eileen – SAME program in summer was successful. Pactiv – achieved safety milestones.

10) NEXT MEETING: Oct 27 @ PalMac