

FAME Pipeline, Hiring and Training Committee Minutes

Date: April 19, 2018

Time: 8:30 a.m. - 10:30 a.m.

Location: Berry Global

Attendees:

Andrea Badger, Lucinda Trask, Jason Martin, Jim McGaffin, Rick Wetzel, Audra Marang, Jim Vankouwenberg, Tracy O'Hara, John Sheible, Dave Heckman, Eileen Rucinski, Liz Walton, Bob Lasch

The meeting started with introductions.

FAME Yearly Event Feedback- Reality Redesign

- The committee's overall opinion determined that the venue, presentation, information were good.
- Follow up with Peg Churchill (Wayne County) has taken place and ecosystem development looks promising.
- The financial aspect of Edge Factor seems reasonable.
- Need to get more manufacturing members to attend meetings. Educators are represented in good numbers. Need more input from manufacturing members.
- If eco systems do come to fruition, it would be good to have updates from groups
- Apprenticeship programs would be a great topic for next year's event
 - Tooling U discussion – online platform that is used to augment additional training that happens on the job.
 - Companies/colleges described their apprenticeship programs
 - Apprenticeship wage progression was discussed.
 - Bob Lasch said that he's received a call from companies every day this week looking for his top students.

Speakers Bureau

- Thought was to possibly use the ecosystem to get more companies involved
- Create a survey for companies to find out more about their needs (FAME)
- We have over 45 manufacturing members. Of them only a small percentage are a part of the 5% Pledge commitment. Discussion as to why there isn't more buy in.
- Small percentage of the companies are a part of the Speakers Bureau. This is a missed opportunity as they would be able to promote their company.

August Meeting – FAME Manufacturing Members Targeted

- Promote reasons to be involved with FAME
 - Teach better ways to teach/train
 - Exposure of business
 - Share experiences/ best practice
- How to make FAME membership work for you
- Send out survey. What do we include in the survey? How to send it out?

- How long have you been a member, why did you join, were your expectations met, what is your level of engagement, why, do you have additional expectations in the future, are you utilizing the benefits that are offered, do you know anyone else within FAME – who, how many people are retiring in 5 years
- Skills Gap – how are you experiencing it, addressing it?
- Plan to have 1 event per year that focuses on the manufacturing members
 - Members felt that night time be better – no Fridays, time 6 PM to 8 PM?
 - Have attendees bring a guest
 - Central location would be Monroe 1 BOCES – Forman Center
 - Solely for manufacturers
 - Show FAME’s accomplishments
 - Have 4 breakout sessions – Topic possibilities
 - Apprenticeship – John Troy
 - Funding
 - Recruiting
 - How to leverage retirees in training
 - Labor Laws
 - Exploring
 - FAME would do a short closure topic - Edge Factor/Ecosystem
 - Have a similar format for a follow up meeting in January/February to share update.
 - Meeting could be virtual

Updates

- FLCC – mechatronics has 5 students. They are visiting schools and having career fairs
- Gananda – Gave a college and career readiness date.
- MCC – 4/26, 5/1, 5/4 – job fair. 21st annual machining competition takes about \$3500 to run. They are short about \$1500. 5/11 STEM competition – this will be the last year because of funding.
- NYMAT – Doing end of year tours – 5/9 demo day open to the public at Fairport office. 5/10 HAAS – student demo day with 5 axis machining, robotics, live tools mechatronics. They are providing a taco lunch.
- Williamson – Students will be doing a corporate research project. They will find a business and learn about them.
- Monroe BOCES 1 – Welcomed Liz Walton to the committee. Joyce Cymber retired. She will invite an EMCC rep to the next meeting.
- AAT – Many openings. They are open to schools for tours. Jason Martin talked about robotics and non-destructive testing. Next meeting he will bring slides about pathways.
- OCD – Rick Wetzel said he has been attending career fairs, meet with Exploring and working with Edge Factor.
- Seneca Waterways Exploring – May 2nd event – company related to get the word out about exploring. Also, one at MCC in early June.
- Optimax – Planning a major building expansion. Hiring constantly.
- Berry Global - Approved for a 10 million dollar expansion which will be fully automated with robotic machines.

Next Meeting

Will be held on Thursday, May 31st from 8:30 AM to 10:30 AM at Finger Lakes Workforce Investment Board, 41 Lewis Street in Geneva. Meeting will be dedicated to structuring the August meeting dedicated to manufacturing. Will develop survey and establish a subcommittee.