

FAME

Pipeline, Hiring and Training Committee

Date: August 23, 2018

Time: 8:30 a.m. - 10:30 a.m.

Location: Optimax

6367 Dean Parkway

Ontario, NY 14519

Phone: (585) 265-1020

Attendees: Eileen Rucinski, Andrea Badger, Jim Vankouwenberg, Jim McGaffin, Lucinda Trask, Audra Marang, Annette Christensen, Liz Walton, Brad Rickman, John Sheible, Jeff Weise, Annette DiPalma, Leah Hamilton, John Hair, Tracy O'Hara, Pete Boldt, Dave Heckman

The meeting started with introductions. Audra Marang volunteered to take notes.

Finalize September Meeting

This was discussed at great length. We had speakers confirmed for all but Succession Planning and Final remarks. It was put out to the committee to decide if we felt we were ready. No objections were raised. After the meeting concerns were voiced. A decision was made to postpone the event. A subcommittee will be formed to plan the event.

Mission Statement Revision

Committee members felt that the Mission Statement needed a small revision. The changes are below in RED. This is the FINAL statement.

The Finger Lakes Advanced Manufacturers' Enterprise (FAME) Pipeline Committee, in partnership with local businesses, community colleges, BOCES, Educators and Community Organizations reach out to, educate, and prepare youth and young adults about the rewarding career opportunities and multiple pathways to a fulfilling manufacturing career.

How to Leverage School Board Meetings

The objective would be to get parents involved. Some discussion was had that School Board meetings were not the best way to do this. It was thought that the PRO/PTA would be the best way. Need to find out contacts.

Other ideas were:

- Another avenue was to figure out how to reach out to non-completer College students.
- Push Regent's tech track in schools
- Look at the Phelps library – STEM/STEAM Initiatives
- Have Speakers Bureau reps come and speak at C/C readiness day.
- Have Speakers Bureau reps come and speak at area libraries to talk about FAME. Great way to reach parents. Leah Hamilton can help with this.
 - May 4th Finger Lakes Makers Fest at Phelps Community Center

- Speakers Bureau needs to be revamped. Need a dedicated person that has time to oversee the Bureau.

Meeting Schedules up to May 2019

October 25 – Phelps Library
 December 6 – Optimax
 January 17 FLCC Victor Campus
 February 28 – Seneca Waterways Council
 April 11 – Wayne Technical Career Center
 May 16 BOCES 2 ??
 June 27 Garlock ??
 August 8 – Berry Global

Open Discussion

- **SAME** – MCC is now charging for the college credits. Need to speak to someone about this or have a corporate sponsor.
- **Pioneer Library** - \$5000 for workforce directive. Maybe next year. Would have needed to have proposal in by September 25.
- **Exploring** – Recruiting is heavy now. There are updated exploring posts.

Updates

- WTCC has a new principle: Andy McVey, Open House in March
- Williamson – EdgeFactor - seeking approval
- BOCES 1 – Department Restructuring – Looking for a school to career specialist
- Gananda – EdgeFactor – waiting on feedback from superintendent meeting.
- Access VR – Gearing up for the school year. Working on a Reverse job fair for Advanced Manufacturing.
- FLCC – Machining class full. Starts September. Next session starts in March. Mechatronics – has 8 students. Still room.
- Garlock – welcomed back to FAME. Doing quite a bit of hiring.

Rochester Works – Partners with companies. Can support business with advertising.

Optimax – Manufacturing Day - October 5 event. Tours in AM. Breaking ground on doubling facility next month

Berry Global – Currently hiring for 20 positions but could use 50. Going to automation because they cannot find enough people to run machines.

Woerner Industries – Manufacture of church furniture. They also have a metal fabricating side. The metal side manufactures corner rounders, paper drills and numbering machines. Makes specialty items for Optimax, Ultrafab and other area companies.