

FAME Meeting April 29th, 2016

Executive Meeting asked: What does FAME mean to me?

Eileen: Workforce doesn't exist and we need to develop it

Mike Considine: Seeing opportunities that are out there, that schools wouldn't know about otherwise. See how other schools are trying to combat the requirement of 4 year schooling for grading purposes. Ability to impact the other TEACHERS who come.

'Drea: FLCC connecting with High Schools. Spreading the message that it's okay to go to a 2 year school or get a certificate.

Dave Phillips: Lisk realizes the need to connect with schools. FAME provides the vehicle to get into schools to talk

Yvette Pagano: It's working!! 500 students & parents @ the MCC career night.

Charlie Crumb: FAME is the ONLY organized group of its kind in Upstate NY. Buffalo and Syracuse are just starting.

Advanced Atomization sees a value in developing youth. Need to break the 4-year college stigma that schools instill in students. Companies will pay you to go to school if they need your skills.

Jeanine: It's definitely working- school metrics are starting to change as well.

Hiring Committee

Ron Golumbeck will be helping with the Hiring Committee until we find a new chair.

Do we even need two separate committees?

Maybe have additional meetings for Hiring topics that people from Pipeline don't NEED to attend if they don't want.

There is a lot of overlap between the two groups

Question to the group: Would you be willing to have a prospective member contact you for a FAME testimonial.

**EVERY member at this meeting said yes

Suggested letting them come to a meeting/event free to see what they'd be getting in to.

Manufacturing Day/Month

1st Friday in October- difficult because of FLWWH placement

Amanda Johnson to replace Pat Gopen for FLWWH (Pat Retired and moved to Spain!)

Sydor Optics has a Google Tour-

Mike Considine will be reaching out to ask how they made the video and see what it involves.

Can other companies do this? Might be easier to show something like this @ schools vs. having schools coming to the companies (at least for an introduction)

Goals for 2016/17 school year

Virtual tours

Internships

Unpaid students under 18 cannot work in a “hazardous” occupation unless in a school program (ie: BOCES)

Can we create/send out a document with these types of rules outline?

Jeanine Gallina has this and will send it around.

Will also include the link to Career Safe online OSHA 10 hour training program

Will also include definitions for shadow, intern, co-op

Internship goals will be benchmarked this year through better tracking

People can copy in FAME@NYFAME.COM for any calendar appointment for tours, internship, shadow, etc. Or e-mail these numbers to Michele Stolberg at this address

Get more parents involved

SAME

Stanley location will be run by Dan Gersbach

Williamson location will be run by Kelly Paladino

25 students between the two locations

Monroe County to have their typical counts as well

Folders

Created by Dave Phillips as FAME giveaways so that students have something tangible to look back on.

Companies who want to sponsor will have their logo on the folder

FLCC

Lisk fall session graduated 12.

Mechatronics to graduate in May

Been to a ton of HS's to give presentations about these programs

Monroe BOCES

15 college credits by graduation. If they take summer classes, students could have a certificate by the end of summer!

Sodus

Cardboard bridge competitions and STEM Challenges are under way

Pactive

30-50 openings!!

Lisk

Focusing heavily on training incumbent employees
Internship program including welding

AAT

July 16th open house
Hiring actively
May be creating an apprentice program

Optimax

Apprentice program kickoff!

Zotos

Experienced machinist openings
Just starting to hire inexperienced/training positions

WIB

Six 5% pledge positions available

Next meeting June 17 from 8:30 a.m. to 10:30 a.m. at Berry Plastics in Macedon