

FAME

Pipeline Committee Meeting Minutes

Date: June 17, 2016, 2016

Time: 8:30 a.m. -10:30 a.m.

FAME Pipeline Committee Meeting Minutes

Location: Berry Plastics

200 Main St, Macedon, NY 14502

Attendees: Amanda Johnson, Dave Heckman, Sam Samanta, Kala Caster, Jeannie Brockmyre, Andrea Badger, Marcy Lynch, Jason Martin, Bob Lasch, Marisa Armeli, Mark Preston, Lynn Freid, Kathy Barrett, Jim Vankowenber, Joe Davis, Eileen Rucinski

Skills/Tours Workshop

- Need for work ethic, teamwork, soft skills, cell phone etiquette, punctuality, etc.
- Monroe #1 BOCES districts do not think their students need extra training
- FLCC - embed soft skills into courses because there is no separate funding
- Pal-Mac HS - employer panel for entire HS that covered this information
- soft skills - lacking definition
- FLWIB coordinating workshops
- NRW career fair prepped students for 20-30 minutes prior to event
- FLCC Victor - limits cell phone use; set example with student who abused rule
- students continue to use phones because they are not engaged
- MCC ATC - attendance speech to BOCES
- WDI supports youth and soft skills (not at HS level)
- Berry Plastics - uses DISC assessment
- FLCC - working on transitions, learning to be resourceful
- competition is good! (in reference to SAME and not every student applying getting in, even when they were actually good candidates)
- WorkKeys - FLWIB

Fitz. Nuclear Power Plant - Shut Down

- ~600 employees will be laid off in Oswego, starting in January 2017 (12-18 month duration of complete layoff schedule)
- idea to have a FAME job fair of some sort
- dislocated workers get some funding and extended benefits

Teacher Tours

- summer tours canceled
- RIMES - monthly factory tours - maybe join/collaborate?

- spring tours already took place
- no need to impose on school conference days; create separate professional development days... half days, normal school day, relate to classroom instruction
 - subcommittee - Marisa Armeli, Eileen Rucinski, Sam Samanta, Andrea Badger/Tim Rifenberg

Hiring and Training Committee

- Rick Murphy from Silgan Containers - no longer chair
- combine committees for quarterly meetings

Updates

- H1B Grant completed, 5% pledge for internships - still working on that
- Optimax - new apprenticeship program; 3 year duration
 - joined FL STEM Hub
 - PTech with Bill Rotenberg - all going well
- Monroe #1 BOCES - working on tours
- WDI - supported \$85k to ERS in May
 - Green Visions - Greentopia
 - rehabilitating dirt and themselves - 87% success rate
- OPSandENG - grant available for gas and electric through National Grid
 - Champion Academy with Roland Williams
- Pal-Mac HS
 - Career Carnival - Tuesday, August 23; Wayne County 8th grade students; Wayne County Fairgrounds; similar to Finger Lakes Works with their Hands event
 - 6th Grade Career Day - October 7
 - seniors will only be required to shadow for 4 hours, not 8; focus on younger students instead
 - kindergarten career exploration month in November
 - display case idea - rotate displays for different companies/industries throughout different school districts
- AAT
 - 5 year mark
 - Open house will be held on July 16, 2016
 - New HR is Susan Manning
- Berry Plastics
 - Continuing to secure new business (Mission and Kruger Foods)
 - 40 open positions. Mostly on night shift
 - New printing press
 - Invested in \$10 million in new automation in the bagging department

Next Meeting

The next meeting for the Pipeline and Hiring and Training committees will be held on Friday July 29, 2016 from 8:30 a.m. to 10:30 a.m. Location will be at Wayne Finger Lakes BOCES in Newark. The topic of discussion will be Work Keys. Attendees will be able to take the assessment to see how it works. This assessment is to assess longevity and fit. Because we are going to be able to take the assessment ourselves we will need to know how many computers will be needed. Please let Eileen know ASAP if you plan on attending.