



## Winter 2018 FAME eNews

### **From the Chair: Dave Phillips (FAME Chair; Training Manager, GW Lisk)**

Hello,

Here we are in a new year, manufacturing is still strong, new technologies continue to help improve everything from process to product, and we still struggle to fill skilled positions. One contributing factor of the skills gap is the shortfall of new students enrolling in related programs. Recent studies show that we have an annual gap of almost 350 students entering programs compared to the regional workforce needs. Thanks to the work of Dick Fox there is a plan to help mitigate this problem. Many of the proposed ideas will be showcased at our March 20, 2018 FAME Annual Event detailed below.

As individual organizations what can we do to help improve enrollment into our local programs, and help students be successful? There has been a recent shift in people questioning what type of job a degree may produce or what the job prospects will be. As educators and employers we can host plant tours or offer co-ops or internships. A recent *Gallup Poll* shows that 40% of students who interned during college had a good job waiting for them at graduation vs. 6% for those who did not intern (*see below for source*). Numbers like this would certainly help school counselors and college recruiters when promoting the tech programs that help local employers. Employers who hire interns have the unique opportunity to help build a skilled workforce and select great candidates. A win-win for everyone.

Thank you for your support of FAME,  
*Dave Phillips, Chair*

Source: <http://news.gallup.com/poll/225035/internships-help-community-college-grads-job-prospects.aspx>

## Registration for FAME's 2018 Annual Event at MCC is now open!

### *Career Exploration and Reality Redesigned.*

**March 20, 2018 – 4:00pm-6:30pm**  
Monroe Community College  
R. Thomas Flynn Campus Center  
Monroe A & B

The Finger Lakes Advanced Manufacturers' Enterprise is pleased to present **Mr. Jeremy Bout of Edge Factor** for a return engagement and **Reality Redesigned program update** on March 20, 2018 at Monroe Community College! Register today to hear the latest progress on bringing this phenomenal competition to the Finger Lakes region!

FAME's Annual event will also feature a Middle Skills Career Exploration Panel comprised of the following regional representatives:

- **Jeremy Bout, Edge Factor**
- **Jim McGaffin, NYMAT**
- **Todd Oldham, Monroe Community College**
- **Tim Palmer, Eastman Kodak/Business Park**
- **Rick Wetzel, OrthoClinical Diagnostics**

For complete event details, please click [HERE](#).



### "On the Job with Finger Lakes TV" segments feature Advanced Manufacturing!

Finger Lakes TV's new show, "On the Job with Finger Lakes Television," has featured another advanced manufacturing FAME member! The goal of the segments is to help young people learn more about careers with employers in the Finger Lakes region. The second episode features two CNC Machinists who work at G.W. Lisk in Clifton Springs (Ontario County), Jameson Case and Dan Alden, as well as G.W. Lisk Training

Manger (and FAME Chair!) Dave Phillips. They talk about the path to their current career and the type of work they do. To watch the G.W. Lisk episode of "On the Job with Finger Lakes TV" visit: <http://fingerlakestv.org/schedule/> and search for "on the job". The show is a collaboration with the Finger Lakes Workforce Investment Board and Finger Lakes Community College.

**Welcome new FAME members!**



[Garlock Sealing Technologies](#)

[Edison Career & Technology High School](#)



### **Industry Perspectives**

*Rick Plympton, CEO, Optimax Systems*

I want to share a regional employment perspective with you and talk about some of the workforce development activities that are happening. We are all aware that our region has been losing 1000's of manufacturing jobs each year for the past 20 years. With AIM Photonics and the URI about \$1B is being pumped into our economy, there is an opportunity to turn this around. The good news is that it appears that we have reached the bottom. For the past 5 years we have held steady at around 65,000 manufacturing jobs in the 9 county Finger Lakes region.



You should be aware that each year we lose about 1,000 jobs to retirement, automation/efficiency and/or departure (companies going out of business or being moved out of the area). But we are filling or replacing these jobs – so we need to keep training, preparing and developing future workers. At any given time there about 1,000 manufacturing jobs in the region to be filled.

There is no single solution to workforce development – we have many things going on. Apprenticeships are getting funding and attention. In fact, Optimax has created a Precision Optics Technician Apprenticeship that has received NYS accreditation as well as Federal accreditation. But this is narrow in scope, we are working to establish an Industrial Manufacturing Technician Apprenticeship that will serve many more of our FAME members.

Unfortunately, people in our community are not going to learn about manufacturing as a career by watching TV – many FAME companies offer tours of their facilities to children and special groups, but that's not enough. So FAME is working with *Edge Factor* to create videos and other collateral that can be used to create awareness of great manufacturing jobs right here in the Finger Lakes. FAME needs to raise \$600k to support this program for 3 years – in the end we will have materials that can be used for many years.

### Next FAME Pipeline/Hiring & Training Committee Meeting is coming up on March 8th!

The next meeting of FAME's Pipeline and Hiring & Training Committees will be held on Thursday, **March 8, 2018** from 8:30-10:30AM at Heritage Christian Services (275 Kenneth Drive, Suite 100) in Rochester. To attend, please contact Michele at FAME, email: [fame@nyfame.org](mailto:fame@nyfame.org)

### The following FAME members are hiring!

**B + L/Valeant**, <http://www.valeant.com/career>

**Berry Global**, <http://www.berryglobal.com/careers>

**CCMI, Inc.**, e-contact for CNC and fabrication openings: [danielle@ccmiplastics.com](mailto:danielle@ccmiplastics.com)

**CooperVision**, <https://coopervision.com/our-company/who-we-are/careers>

**GW Lisk**, <http://www.gwlisk.com/lisk-careers/>

**Hammer Packaging**, <http://hammerpackaging.com/about-us/employment>

**Optimax Systems Inc.**, <http://www.optimaxsi.com/careers/>

**OptiPro Systems**, <http://www.optipro.com/careers.html>

**Ortho Clinical Diagnostics**, <https://careers-ortho.icims.com/jobs/>

**Zotos International**, <https://www.zotos.com/careers>

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