

**FAME
Pipeline,
Hiring and Training
Committee Meeting Minutes**

Date: July 12, 2018

Time: 8:30 a.m. - 10:30 a.m.

Location: Ortho Clinical Diagnostics

Attendees: Eileen Rucinski, Andrea Badger, Sandy Hoodak, Jim Vankouwenberg, Jim McGaffin, Lucinda Trask, Rick Wetzell, Marchant Morris, Jen Geiger, Tracy O'hara, Rich Turner, John Sheible, Josh Elias

The meeting started with introductions. Sandy Hoodak volunteered to take notes.

Complete revised Mission Statement

- Sandy Hoodak and Jeanine Gallina worked through final revision per committee request. The revised FAME Pipeline Mission Statement is as follows:

The Finger Lakes Advanced Manufacturers' Enterprise (FAME) Pipeline Committee, in partnership with local businesses, community colleges, BOCES and school districts reach out to, educate, and prepare youth and young adults about the rewarding career opportunities and multiple pathways to a fulfilling manufacturing career.

Review and outline Accomplishments

- The committee reviewed FAME accomplishments that have taken place over the years.
 - SAME in Monroe County over the last 7 years and recently in Wayne and Ontario county over the last 3 years
 - 5% pledge
 - School Tours
 - Educator Tours
 - Edge Factor Partnership
 - Connecting manufacturers with schools and forming partnerships
 - New machining programs at FLCC – the GW Lisk program and Goulds program

Open discussion on struggles and possible Solutions

- Speakers' Bureau
- Educator tours
 - Josh looking at creating company tour dates and times
- How to attend/ reach out to Superintendent Meetings Administrator Associations

Finalize September Meeting

- Title – Greater Rochester Workforce Summit
- Location is BOCES I 15 Linden Avenue, Fairport.
- General lay out of sessions. The committee decided to run 4 sessions simultaneously 2 times. This way attendees could attend 2 different sessions. Proposed sessions are:
 - Apprenticeships -John Troy – Jim Vankouwenberg to reach out
 - Corporate Insurance – Their views and restrictions on hiring minors (under 18 yrs. of age) – Andrea to contact
 - Succession Planning – Ron Golumbeck – Eileen to reach out
 - How to Make FAME work for you - Dave Phillips
- The event would start out with Opening Remarks. Go into the Sessions (Sessions would be 45 minutes. Each session would be run 2 times. Wrap up with final remarks about the Edge Factor Eco-System

Miscellaneous

- Members discussed CMAC events and how the table there is going. Not a lot of volunteers.
- Funds for water for September meeting. Possible food.
- How to involve companies with ESSA CTE
- Suggested to have Todd Oldham's date for the table at CMAC
- Optimax forecasts to be over 500 employees in the next few years
- Entry level apprenticeship approved at Optimax.
- Mechatronics program had small enrollment – 100% employment
- **Next meeting - Thursday, August 23 at Optimax 8:30 a.m. to 10:30 a.m.**