

MINUTES - FAME Hiring & Training Committee meeting
Nov. 3, 2011, 8am to 10am
Finger Lakes Works – Lyons Office
1519 Nye Rd, Lyons, NY 14489

In attendance: Ron Golumbeck, Lynn Freid, Ross Micali, Steve Isaacs, Rick Murphy, Eileen Rucinski, Dave Phillips, Jodie Daniels.

Featured Speaker: Lynn Freid, FLCC

Topic: FLCC / GW Lisk Advanced Manufacturing Machinist Training

Program link: <http://www.flcc.edu/pdce/ammt.cfm>

See separate web link for FLCC PowerPoint slides:

<http://www.nyfame.org/documents/Nov3rd2011FLCCHandTpres.pdf>

Program details:

- Partnership between FLCC and Lisk came into being to address Lisk's difficulty recruiting skilled employees and FLCC's lack of funding necessary to secure a training facility and the machinery required to provide the training that would qualify these workers.
- Through the application and selection process, a field of 50 applicants was narrowed to 10 trainees plus three current Lisk employees so training will engage incumbent workers as well as trainees.
- Instruction is provided by both FLCC and Lisk employees.
- Goal is to place at least half of the graduates with other employers.
- Lisk will reimburse the \$1,850.00 cost of tuition to any graduates they hire.
- Future plans include the possibility of holding training on site at different manufacturing sites and encouraging other AMs to refer incumbent and prospective employees for training at other sites.
- Program is a prime example of how training is changing, transitioning from old style, conventionally formatted training to a new school geared toward pipeline development for AM and other sectors.

Discussions:

- Ron Golumbeck revealed that FAME has been involved in the application process for \$100,000.00+ in funding for the Finger Lakes area that will seek to address pipeline issues by increasing the awareness of local students of the employment opportunities available in AM. The funding will be used to hire an individual to work with schools and counselors and to develop training programs.
- Senator Charles Schumer recently visited ITT Goulds in Seneca Falls to announce his support for federal funding geared toward linkages between employers and training and his sponsorship of the resulting Sectors Act. His interest was generated by FAME and he will be an advocate for this to serve as a national model. Focus will be on the long-term unemployed but will

address incumbent employee training as well. The bill, which is cluster oriented, is expected to pass in Q1 2012. RFPs will follow.

- Upcoming FAME event at MCC – Creating an Economy that Works!, Nov 14th – will address how to stimulate job growth and pipeline development necessary to feed the growth. All member attendance encouraged.
- Finger Lakes Economic Development Council Plan to be submitted to Albany for consideration by 11/28. Modifications were made to initial draft after FAME and other feedback to Council.
- Discussion of local economic climate:
 - o General optimism in terms of uptick in manufacturing
 - o Contract agencies seeing influx of new customers as businesses are having increasing difficulty finding skilled workers to accommodate increased business.
 - o Optics cluster will need 450 workers over the next 18 months
 - o As the economy rebounds, enrollment in traditional education programs decreases as people choose to work instead of go to school. Focus must change to meet the needs of adult learners and other relevant trends.
 - o Employers may not be ready for the explosive growth that may be experienced over the next year.

Next meeting will be Thursday, January 12th from 8am to 10 am at the FLCC Victor Campus Center and will be a joint meeting between FAME's Hiring and Training and Pipeline committees.

Submitted by: Jodie Daniels, FL Works, Lyons