

FAME Hiring/Training Committee Meeting Minutes

Friday, October 26, 2012 (8 to 10 a.m.)

Attendance: Rick Murphy-Silgan Containers, Jodie Daniels-FL Works Lyons, Ross Micali-MCC, Bob Belmont-BOCES2/CWD, Steven Brusso-Evans Chemetics, Bob Aronson-Seneca County IDA. Eileen Rucinski-Kelly Services, Ron Wilson-Absolute Precision, Sam Samanta-FLCC, Lynn Freid-FLCC, Andrea Badger-FLCC., Bill Rotenberg-FLWIB, Ron Golumbeck, ITT Goulds, Julia Taylor-ITT Goulds, Karen Springmeier-FLWIB

Chairman Ron Golumbeck called the meeting to order at 8:05 and introductions followed

Featured Speaker: Julia Taylor, Environmental Health and Safety Manager at ITT Goulds

Julia presented on the ITT Goulds' World Class Safety Program and showed 1070 reasons why the company is committed to this. Julia presented a power point and attendees were provided a handout of the presentation. She encouraged companies to use any of these concepts as they develop their health and safety programs. The group agreed this was an excellent presentation and Julia can be reached at Julia.Taylor@itt.com

Ron informed the group of FAME's annual meeting **College AND Career Ready – How New Requirements in Schools Will Impact YOUR Future Workforce!**

on January 17, 2013 (4 to 6:30 p.m.) at the MCC campus, and will feature **Dr. Willard R. Daggett, Founder of the International Center for Leadership in Education.** Dr. Daggett is recognized worldwide for his proven ability to move preK-12 education systems towards more rigorous and relevant skills and knowledge for all students. The skills and knowledge needed for success in today's technology-based manufacturing sector are different from those needed in the past. Dr. Daggett will describe how changes in NYS common core standards and assessments will impact our schools and better prepare the workforce of the future—and how manufacturers can assist school leaders in meeting these changes. Learn more about Dr. Daggett at: www.leadered.com

- Bill Rotenberg provided an overview of the Advanced Manufacturing Career Pathways project noting that there are 57 students enrolled in the program. He is hopeful that a second round of course offerings will begin in January. Info on the program: The qualifying educational programs for this grant are offered at the three community colleges within the nine county region; Finger Lakes Community College (www.flcc.edu), Genesee Community College (www.genesee.edu), and Monroe Community College (www.monroecc.edu). These programs include:
 - Biotechnology
 - Computerized Drafting & Design
 - Electrical Engineering Technology
 - Engineering Science
 - Instrumentation and Control Technologies
 - Mechanical Design & Drafting
 - Mechanical Technology
 - Optical Systems Technology
 - Precision Machining

Discussion followed about class capacity if these programs continue to grow. Ross noted that MCC is currently looking at how to set up more sessions. The USDOL TAACCCTG that was recently awarded to SUNY for curriculum development is being lead by MCC and they will be looking to develop or expand their certificate programs. This is about one year out however. We may be asking NYSDOL to consider a waiver for the H1B funding to allow the use of these funds for the one year programs. Ross also referred to a program called "Right Skills Now", a 6 month accredited CNC model program that is being offered.

Sam distributed a revised ICT program flier and noted the program is at capacity with 22 students enrolled. Sam also stated that one of the biggest needs of the program now is tutoring over the summer, so the students can retain what they have learned or receive it so they are prepared for fall classes. Bill noted each College can hire a tutor for 15 hrs/week through the grant during the school year. Ron suggested looking at what is provided in the community with volunteers, noting an individual who is tutoring at the White Springs Fire Hall two nights per week.

Lynn Freid mentioned a project submitted to the FLREDC that would provide Mobile Units to travel to the schools to provide tutoring in math and science. More to follow on that. She also provided an update on the G.W. Lisk Advanced Machinist training noting the new class began with 16 students but one got a job and 15 are still enrolled. She spoke of the "disconnect" for veterans and frustration with the VRAP program. There are no "one stop centers" for veterans once they return home and they can find the systems very overwhelming. Ron noted that ITT Goulds recruiters are making an effort to go to various Veterans' events to recruit. It was mentioned that there is a website that can translate military occupations and skills into layman's terms for employers to see what our returning veteran's can offer. Mr. Robert Coe, Veterans' staff at the Geneva Finger Lakes Works Center will be invited to the next meeting.

Eileen reported on activities for the Pipeline Committee. The next meeting is on November 30th at Southco in Honeoye Falls. The committee is moving its' meetings around to the different businesses and also going to have tours at each company. She also said the Committee is planning to "grow" the number of business tours this year for students and going to expand it to all grades 7-12. Three student essays were selected from last years' tours and the students have been recognized at their respective School Board meetings and each received a \$50 AmEx gift card.

Karen reported that five schools were participating in the Lego League and Ron noted that Seneca Falls Middle School is also participating. Karen provided a brief update of Mike Mandina's work at the national level with the National Skills Coalition and at the State level with State Ed and the advisory committee for the CTE diploma.

Ron asked the employers to provide an update on their respective companies.

Steve Brusso of Evans Chemetics notes that their business is up slightly but sees future growth at a slower, steadier pace than in the past.

Rick Murphy noted that Silgan has a projected 10% growth but the main problem is getting the skilled people he needs. He stressed this is a major problem for them now and they have several openings.

Ron Wilson from Absolute Precision noted business is good and also noted his affiliation with the Rochester Industrial Manufacturing Engineers. He mentioned that this group has the same problems FAME is addressing and that is they cannot find enough qualified candidates for their job openings.

Ron Golumbeck noted that business is up at ITT Goulds. They are acquiring another company in Germany and plan a 75,000 sq. ft. manufacturing facility expansion adding 50 more employees. He also noted that there were 60 employees retiring in 2012 and another 60 planned for 2013 so there will be a lot of hiring required.

Ron again reminded the group of the January 17th event, encouraging all to mark their calendars.

The next meeting will be scheduled for early February and may be moved to the western side of the region.

The meeting adjourned at 10:05 a.m.

Respectfully submitted,

Karen A. Springmeier

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