

FAME Hiring/Training Committee Meeting Minutes

Friday, October 21, 2010 8:00 AM to 10:00 AM

Hosted at: FLWIB Office and by Webinar

Group Chair: Ron Golumbeck

Facilitator:/Note taker: Karen Springmeier

Present: R. Golumbeck (ITT Goulds); D. Reeners (Ultimate Recycling J. Daniels (FL Works); E. Rucinski (Kelly Services); K. Springmeier (FLWIB); S. Samanta (FLCC); L. Freid (FLCC); P. Kopiel (MACNY); S. Isaacs (Coach and Equipment)
Joining via Webinar: J. Steier; Optimax staff; Karl Drasgow; B. Fermoil, C. Aiezza

Presenter: Michael Woloson, FLWIB Business Services Coordinator

The primary objective of the meeting was to familiarize employers on the software applicants are using (SMART 20101) and how to develop job descriptions to match the resumes submitted. The presentation and the meeting was available via webinar.

The meeting was called to order by Ron Golumbeck at 8:03a.m., followed by introductions.

Presentation—Resources to leverage your hiring..Maximizing your ROI

Michael Woloson and Karen Springmeier presented a PowerPoint (and webinar) describing the SMART 2010 technology for resumes, views ONET Online, presented and presented a sample job description that can be used to better match SMART 2010 resumes with employers' job descriptions.(a copy of the PowerPoint is attached)

Discussion followed on how employers can use this and also if we would be taking it on the road for employers. Staff are available to present to any employer interested.

FLCC Industry/Education Roundtable

Bruce Peters will be facilitating the first session with FLCC at the Victor Campus on November 19th from 7:30 – 9:30 a.m. (**NOTE: Since the meeting, this roundtable will be rescheduled to a later date**) The intent of these sessions is to discuss building the pipeline, bringing awareness of Advanced Manufacturing to the educators and to discuss emerging trends and future training needs.

Pam Kopiel noted MACNY has a Partners in Education for Business (PEB) and may be able to connect FLCC with this group.

FAME Events and Sponsorships

ITT hosted 20 BOCES students and presented information on careers they can be preparing for.

FLWWTH held on October 5th –523 students from 21 school districts attended and over 100 volunteers and 30 exhibitors participated

FLCC's Instrumentation and Control Technologies program—recruiting for new semester Employers with job openings can send these to Michele to post. Pam noted MACNY also has a resume bank.

Old Business:

Don reported that he never received interest and it appears the RRTA has lost interest and have not capitalized on the opportunity. As the employment market improves, it may resurrect their interest.

Discussion followed about employer subsidies and car pooling. No resolution at this time.

New Business:

Ron noted that there is a lot of activity going on in the H/T Committee. First Lego has 5 -6 teams sponsored by local employers and FAME. Let Michele know if you have a preferred school you want to sponsor. Sam noted that they use the same software at FLCC that is used for Lego so FLCC students will be helping to learn this software.

Ron noted another opportunity is the Boy Scouts 2011 Summer Camp—Sci-Tek Camp which is open to boys and girls ages 14-18. Still looking for employer scholarships.

Sam and Lynn are working with Moser-Baer Technologies at The Smart Sensor and Technology Center (formerly Infotonics) to develop a clean room technician training program.

The next meeting of the FAME Hiring/Training Committee will be **December 2, 2010** at the FLWIB Office, Conference Room B from 8-10:00am.

Pam Caughill from ITT will be the guest speaker. Pam will discuss Training Activities geared for salaried and supervisory employees.

Respectfully submitted,
Karen A. Springmeier

The purpose of the Hiring Committee is to coordinate a group to lead initiatives that will increase FAME employer's talent pool and facilitate the selection of qualified employees.