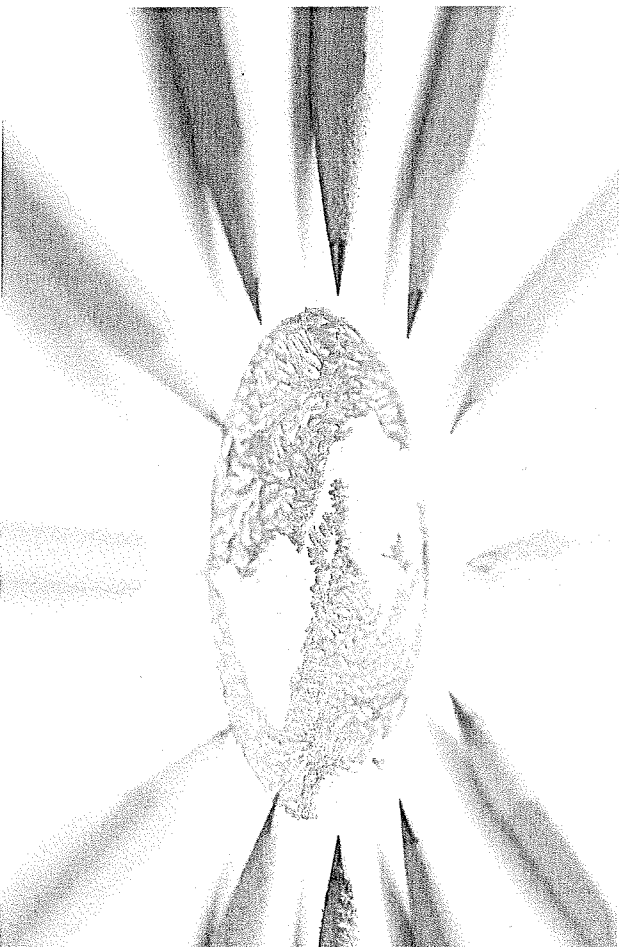


Hiring & Training Committee Focus

Improve collaboration with workforce educators and help companies recruit and hire skilled workers.

Direct curriculum development and worker training, focusing on the adaptability and retraining of our existing workforce.



Hiring & Training Committee Objectives

Primary Target: Regional Education Providers

Secondary Target: FAME AM Members; HR Professionals

1) Determine new certificate programs

2) Improve course offerings and curriculum

Survey skills standards & job classifications across FAME AM members

Compile results and begin to standardize levels of employee classifications & job skills needed for each classification
Clarify with HR professional

Publicize key categories of advanced manufacturing employment
Engage FAME AM members to work with community colleges and WERC on curriculum development

Hiring & Training Committee Objectives

Primary Target: Students

Secondary Target: FAME AM Members; Prospective AM Members; Regional Educators; Community Partners

3) Engage students in AM careers

Establish tours & internships with AM companies

Work with Community Colleges & WERC to engage students in tours & internships

Link with community organizations' existing events to engage students

Hiring & Training Committee Objectives

Primary Target: AM FAME Members & Prospective AM Members

Secondary Target: CC; Incumbent Workers

4) Engage AM companies with Community Colleges & WERC incumbent worker programs

Inform AM companies of training options

Integrate outreach with one-stop business services team

Linkage to CC representatives

Hiring & Training Committee Objectives

Primary Target: AM FAME Members & Prospective AM Members

Secondary Target: Community Colleges; Incumbent Workers

5) Address transportation issues among employer/employee locations

Analyze survey results already received by FAME's H&T Transportation Subcommittee

Work with RGRTA to propose new transportation routes benefitting FAME member companies and employees
Survey GLOW region & analyze results