



FAME's Executive Committee, January 2019

Members of FAME's Executive Committee are appointed for a two year term. The following list is in place for the January 2019 thru December 2020 term.

Annette Brenner: Annette is a Client Development Manager at High Tech Rochester. She identifies and develops new clients and projects as she promotes HTR's manufacturing growth services to the region's small and mid-sized manufacturers. These services include strategic business solutions and growth services, lean enterprises, quality management, energy, and sustainability. Prior to joining HTR, Brenner spent 14 years at the General Motors Fuel Cell Research facility in Honeoye Falls, NY, where she held a variety of positions including senior global buyer and senior research engineer responsible for leading research teams in supplier and material development. During her tenure at General Motors she was the author of 10 patents. Annette is a graduate of The University of Akron, where she received a Bachelor of Science degree in chemical engineering. She received a doctorate in chemical engineering from the University of Kentucky and a master's degree in business administration from the Simon Graduate School of Business, University of Rochester.

Tyler Brown: Tyler is currently the Manufacturing Manager at Gorbels Inc. responsible for all domestic manufacturing including three facilities in the Victor, NY campus and one facility in Pell City, AL. Prior to Gorbels, he spent 14 years in the semiconductor industry working for Intel with a variety of roles including engineering, manufacturing, quality, and lean implementation. He is a graduate of the University of Rochester where he earned his B.S. in Chemical Engineering.

Matt Carlson: Matt is currently the Chief Financial Officer at OptiPro Systems in Ontario, NY. He graduated with a dual major from SUNY Fredonia with a B.S. in Public Accountancy, Finance. He started his career in Poughkeepsie, NY, working in public accounting for D'Arcangelo & Co., LLP, and earning his CPA license. Matt quickly took an interest in the manufacturing environment and served as the CFO at Dorsey Metrology International, before joining the OptiPro team.

Karl Drasgow: Karl graduated from High School / BOCES in 1980 and obtained an entry level job at a local machine shop. He worked on the shop floor for 23 years before starting his own company, Drasgow, Inc., in 2003 and has over 30 years of experience in the machine trades. He graduated from the University at Buffalo School of Management's Center for Entrepreneurial Leadership and his company received Wyoming County's Manufacturer of the Year Award for 2010.

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Mike Mandina: Mike is President of Optimax Systems Inc. in Ontario, NY. He is a master optician with Associate Degrees in Optical Engineering Technology and Engineering Science from MCC and RIT respectively, a B.S. in Applied Physics from Empire State College, and an EMBA from RIT. An entrepreneur who has started two manufacturing businesses providing OEM precision optics to photonics companies, Mike founded Cormac Industries in 1974 and sold it in 1981. It is currently the CVI/Melles Griot Optical Systems Division. Mike joined the Optimax Systems, Inc. start-up team in 1991. He has authored numerous manufacturing articles for optics industry trade journals, and recently completed the chapter on optics manufacturing in the Optical Society of Americas *Optics Handbook*. He is the inventor of the VIBE polishing process (patent #061502). Mike was a finalist for Rochester's Small Business Person of the Year in 1999, and was the 2007 NYS Business Hall of Fame inductee. Mike was also awarded the 2010 RRPC Entrepreneurship Award. Mike is an active member in a number of professional organizations and clusters, and is currently the Past-Chair of FAME's Executive Committee.

Michael Manikowski: Mike is the Executive Director of the Ontario County Industrial Development Agency (IDA) and the Ontario County Office of Economic Development (OED). He also serves as the Secretary of the Cornell Ag & Food Tech Park (CAFTP). Mike has extensive background in economic development and finance, and is experienced in putting together project teams and financial packages for expansion and retention and attraction projects. He is a member of the Finger Lakes Community College Foundation Board, the Advisory Board of the Finger Lakes Business & Industry Center, and is on the Board of Directors of the Ontario County ARC. Mike has a BA degree from Mansfield University in Mansfield, PA and attended the University of Arizona and Cornell University for post-graduate work.

Jim McGaffin: Jim is the current Chair of FAME's Pipeline Committee, and has a long history in manufacturing with various organizations. He has worked with many manufacturers and educational institutions to support their efforts at recruitment and education, and has been involved in leadership positions in manufacturing companies for over four decades - primarily machine tool builders and distribution. Jim is the Sales Manager at NYMAT Machine Tool/Haas Factory Outlet in Fairport, NY and has also been involved as Chairman in various trade show committees via IMTS and SME. He is a member of the Haas HTEC Education Committee, Gene Haas Foundation Advisory Board, Monroe BOCES #1 Advisory Board, and also initiated and organizes the annual "Student Day" at the NYMAT Machine Tool/Haas Factory Outlet.

Dave Phillips: Dave has been in manufacturing for 38 years. Beginning his career as a machinist, then advancing to positions from process development, CNC programming, tooling procurement to department supervisor. He is currently the Training Manager at G.W. Lisk, and is responsible for delivering and coordinating both technical and safety training. He has developed and teaches the G. W. Lisk/FLCC Advanced Manufacturing Machinist Training certificate program, and is currently the Chair of FAME.

Brian Pincelli: Brian is the Director of Economic Development and Planning for Wayne County, and is the Industrial Development Agency's Executive Director. Prior to Wayne County, Brian worked at the Central New York Regional Planning and Development Board, and prior to that the City of Syracuse,

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working on various Economic Development and Urban Planning initiatives. He has a Bachelor's Degree in Urban Design, a Master's Degree in Urban Planning with a Certificate in Economic Development, is AICP Certified by the American Planning Association and is also certified in Economic Development Finance.

Jill Slavny: Jill is the Executive Principal of Career and Technical Education (WEMOCO) for Monroe 2-Orleans BOCES. She has 14 years of experience in secondary education, the past 9 years as a building administrator. Prior to her work in education, Jill worked a variety of jobs in industry including office manager, hydro geologist and MSDS coordinator. Jill has B.S. degrees in Business Management and Geology from St. John Fisher College and SUNY Brockport respectively, a Masters in Math, Science and Technology Education from St. John Fisher and a Certificate of Advanced Study in Educational Administration from SUNY Brockport. Jill is also a member of FAME's Pipeline committee.

Todd Sloane: Todd Sloane, MEd., is the Assistant Director of Professional Development and Continuing Education at Finger Lakes Community College. He studied Adult Lifespan Learning & Human Resource Development at Elmira College where he researched the transferable skills needed for success in the 21st century's highest-growth, highest-paying occupations. For over two decades, he has developed and managed workforce programs in a number of sectors including Health Care and Manufacturing. His passion is insuring that individuals and employers see a measurable return on their training investment. To that end he has worked from the job specific to the highly transferable; from applied mathematics, to leadership development. Regardless of the content, the focus is results - from the organizational to the individual level.

Karen Springmeier: Karen is the Executive Director of the Finger Lakes Workforce Investment Board Inc. serving Wayne, Ontario, Seneca and Yates Counties. Karen graduated from SUNY Geneseo and has worked in the Workforce Development business for 30 years. Through the strategic planning process for board governance, Karen was responsible for the Board's transition from government to a 501©3 in 2000 and has since served as the Executive Director. The FLWIB's office is located in Geneva, NY. Karen currently serves as the Vice President for the New York Association of Training and Employment Professionals (NYATEP), is a member of the Corporation for a Skilled Workforce Professional Innovators Network, the National Association of Workforce Boards, and the National Workforce Alliance. She has provided the leadership for the development of the FLWIB's Sector based strategic plan and the subsequent formation of two Regional Skills Alliances in Advanced Manufacturing and Healthcare.

Tori Uthe: Tori Uthe is the Communications Specialist at Optimax, a prototype optics manufacturer in Ontario, NY. With more than eight years' experience, she has previously worked for Messenger Post Media, ITT and Roberts Communications. She is an active member of the American Marketing Association (AMA) serving on the small business segment committee and the Public Relations Society of America (PRSA) Young Professionals, in addition to serving as a mentor for communications students. Tori holds a Bachelor of Science degree in communication and minors in marketing and journalism from the State University of New York (SUNY) at Fredonia. She chairs the FAME Image Committee.

Rick Wetzel: Rick is the Assay Manufacturing Operations Training Manager for Ortho Clinical Diagnostics. He is responsible for implementing innovative training solutions for manufacturing and

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support personnel. He and his team have developed and implemented an internal “certification” program (Operator Certification Program) based on technical and non-technical core competencies and requirements for specific manufacturing areas. Prior to joining Ortho Clinical Diagnostics, Rick began his career as a field engineer with Eastman Kodak Company and then held a variety of positions which led to him discovering his passion, learning and development. Rick has a technical background with an Associate’s Degree in Electrical Engineering Technology from Penn State University and a Bachelor of Science in Business – Management from the University of Phoenix. He is a certified Training Manager, a member of the Association for Talent Development, and a Certified Professional Behavior Analyst with a concentration in the DISC® behavior model and Emotional Intelligence.