

**FAME Pipeline Committee**  
**August 28, 2019 Meeting Minutes**

There were 20 attendees:

Jim McGaffin – [jmcgaffin@nymat.com](mailto:jmcgaffin@nymat.com)

Amanda Svuka – [amanda.svuka@itt.com](mailto:amanda.svuka@itt.com)

Karen Tyler – [karen.tyler@itt.com](mailto:karen.tyler@itt.com)

Bob Coyne – [bcoyne@rtma.org](mailto:bcoyne@rtma.org)

Frank Alvarado – [frank.alvarado@nysed.gov](mailto:frank.alvarado@nysed.gov)

John Sheible – [john.sheible@scouting.org](mailto:john.sheible@scouting.org)

Bradley Rickman – [bradley.rickman@scouting.org](mailto:bradley.rickman@scouting.org)

Tammy Haskell – [tammy.haskell@garlock.com](mailto:tammy.haskell@garlock.com)

Andrea Badger – [andrea.badger@flcc.edu](mailto:andrea.badger@flcc.edu)

Danielle Phillips – [danielle.phillips@advancedatomization.com](mailto:danielle.phillips@advancedatomization.com)

Brandi Gage – [bgage@monroe2boces.org](mailto:bgage@monroe2boces.org)

Meghan Durso – [meghan.durso@remedystaff.com](mailto:meghan.durso@remedystaff.com)

Lucinda Trask – [Lucinda.trask@nysed.gov](mailto:Lucinda.trask@nysed.gov)

Dave Phillips – [dphillips@gwlisk.com](mailto:dphillips@gwlisk.com)

Rick Wetzel – [rick.wetzel@orthoclinicaldiagnostics.com](mailto:rick.wetzel@orthoclinicaldiagnostics.com)

John Troy – [jtroy@monroecc.edu](mailto:jtroy@monroecc.edu)

Dale Pearce – [dpearce4@monroecc.edu](mailto:dpearce4@monroecc.edu)

Annette Christensen – [annette\\_christensen@boces.monroe.edu](mailto:annette_christensen@boces.monroe.edu)

Jeanne Ricigliano – [Jeanne.ricigliano@rcsdk12.org](mailto:Jeanne.ricigliano@rcsdk12.org)

Rhonda Neal – [Rhonda.neal@rcsdk12.org](mailto:Rhonda.neal@rcsdk12.org)

To open the meeting Jim McGaffin passed out a study that showed Generation Z were 19% more likely to have had a counselor, teacher, or mentor suggest they look into manufacturing as a viable career option. It seems the efforts of the last 3 years are beginning to pay off.

#### Pre-Apprenticeship Update:

Bob Coyne reported that they held a Roundtable meeting for businesses last month to present the basics and introduce contracts. One of the objectives is to marry companies to students while they are still in high school. Also, to educate counselors. This initial year will focus on BOCES students as they already have program in place. Year #2 the focus will spread to all public schools. September will focus on obtaining students. November will be matching students with companies. December will have "signing day" and January will begin co-op work.

#### MCC:

Dale Pearce reported that they have received a grant that will look at reimbursing companies participating in co-ops and that they have funding for a full time Apprentice Registrar. He also noted that Kodak and GM have brought back their apprentice programs. Enrollment in MCC Advanced Manufacturing classes for the daytime is now at 100% with night classes at 88%. (great work!)

#### Pathway to 4 Year Degree:

MCC has received a lot of interest from parents and students about what pathway exists towards a 4 year degree. John Troy reported that MCC has put a program together with Empire State College which will provide a 4 year B.S. Degree.

#### Explorer Initiative:

Seneca Waterways Council has been seeking a means to establish Explorer Posts in Advanced Manufacturing. FAME supports the concept as it has been successful at Optimax and G.W. Lisk. We want to begin a FAME Post that would be able to attract younger students and home schooled students into learning about manufacturing. We were looking at a project type of learning that would involve designing, manufacturing and assembly. Upon discussion we saw the opportunity to "explore manufacturing with Explorers". This would involve introducing students to various types of manufacturing and various disciplines within our community. As the program progresses, additional posts can be created. RTMA, MCC and Explorers will meet to determine future action.

#### FLWWTH:

October 3<sup>rd</sup> Finger Lakes Works With Their Hands. Anyone who wants to attend and assist with chaperoning is welcome.

#### Social Media:

Our objective is to increase our social media presence. Meghan Durso from Remedy Staffing is heading up our project. We will be doing monthly posting beginning in September using the following categories: FAMEous Companies, FAMEous Manufacturing People, FAMEous Educators, and FAMEous Students. We will produce YouTube interviews and post them on various sites.

#### Certified Production Technician:

Dave Phillips presented the Certified Production Technician certification that has been developed in conjunction with the NY State Labor Department. The program will offer “certificates in Safety, Manufacturing Processes and Production, Quality Practices and Measurement and Maintenance Awareness”. Completion of the 4 assessments will earn full “CPT” certification. While this credentialing system is an overview to common sectors of manufacturing, it serves as an indicator of interest in manufacturing and overall basic knowledge that should assist HR personnel with hiring decisions and can be combined with other more specific disciplines.

Next Meeting: September 26 at NYMAT in Fairport.

Jim McGaffin